

Comprehensive Benefits and Compensation Statement

The **HR Technologies** Comprehensive Benefits and Compensation Statement (**CBCS**) is designed to calculate a comprehensive overview of all costs incurred for each employee, including wages, benefits, payroll taxes, workers' compensation, etc. **CBCS** is an informative report for both the employee and employer, making the end-of-year benefits and compensation reporting process easier than ever.

The features of **CBCS** are:

- Personalized Header / Logo
- Greeting Message
- List of benefits and costs paid by the employee
- List of benefits and costs paid by the employer
- List of compensation for the employee
- Pie chart summarizing the ratio of the employee's benefits and earnings
- Pie chart summarizing the ratio of the amount of benefits paid by the employee vs. paid by the employer

CBCS is written in Seagate Crystal Reports 8.5 and can easily be customized. Possible customizations include changing the layout, the header and greeting messages, the benefits and compensation included in the report, and the type of the graphs displayed. If you have a specific need, **HR Technologies** can customize the report for you and assist you with any questions that you have.

CBCS is simple to use and is a detailed report that tells your employees how much your company is spending each year above and beyond their salary. The advantage of **CBCS** is in-house production of total compensation statements rather than outsourcing them as a costly service.

Comprehensive Benefits and Compensation Statement
For Darryl F. Adler
2004

Thank you for your dedication and hard work as a member of our team. This statement shows the benefits we provided for you and your family. We appreciate your efforts and look forward to another great year together.

	Employee Cost	Employer Cost
401K Match	\$0.00	\$3,344.90
Basic AD&D	\$0.00	\$30.24
Basic Life Insurance	\$0.00	\$145.15
Basic LTD	\$0.00	\$188.15
Basic Short Term Disability	\$0.00	\$210.73
Legal Plan	\$184.32	\$0.00
Child AD&D	\$9.60	\$0.00
Dental Basic	\$40.68	\$546.00
Standard Medical	\$2,809.00	\$4,375.78
Spouse AD&D	\$30.00	\$0.00
Supplemental Employee Life	\$98.28	\$0.00
Employee Assistance Program	\$0.00	\$18.80
Vision	\$0.00	\$24.00
Voluntary Child Life	\$29.52	\$0.00
Voluntary Spouse Life	\$58.22	\$0.00
Total Benefit Cost	\$3,258.62	\$8,883.75
Base		\$64,325.00
Bonus		\$2,784.01
Commission		\$3,409.88
Holiday		\$1,929.78
Jury Duty		\$321.63
Overtime		\$1,122.88
Sick		\$2,894.63
Vacation		\$6,306.91
FLTA		\$66.00
Medicare		\$990.61
Soc Security		\$3,988.15
Total Earnings		\$87,129.38

Total Compensation **\$96,013.13**

Earnings & Benefits

■ Employer Cost - \$8,883.75 (9.25%)
■ Earnings - \$87,129.38 (90.75%)

Total Benefit Cost

■ Employer Cost - \$8,883.75 (73.16%)
■ Employee Cost - \$3,258.62 (26.84%)

Sample Comprehensive Benefits and Compensation Statement by **HR Technologies, Inc.**

- Created in Crystal Reports 8.5
- Print In-House or to a File
- Use with Filters to Print for Selected Employees
- Reduce Company Expenses